S**ubstantive differences** between the 2026 and 2021 LVK Code of Conduct documents:

1) Framing and expectations (stronger in 2026)

- 2026 explicitly states membership is a **"privilege, not a right"** and ties continued membership to compliance
- 2021 does not include that framing
  → This signals a clearer enforcement posture.

2) Added emphasis on collaboration principles (new in 2026)

- 2026 introduces:
  - **Transparency of collaboration activities**
  - Freedom to explore science **within working group and publication structures**
- These ideas are absent in 2021
  → Expands beyond behavior → into how science is conducted internally.

3) Expanded inclusion language

- 2026 adds **"class origin"** to protected characteristics
- 2021 list is slightly shorter
  → Small but explicit broadening.

4) Stronger language on discourse and power dynamics

- 2026 explicitly states:
  - Members can raise concerns **without fear of retaliation**
  - **"Deference to authority shall not compromise fairness"**
- 2021 implies respectful conduct but lacks this explicit anti-hierarchy clause
  → Clearer protection for junior members / dissent.

5) Conflict of interest (more detailed in 2026)

- 2026:
  - Requires **recusal where possible**
  - Otherwise **disclosure + mitigation steps**
  - Covers **perceived, potential, and actual** conflicts
- 2021:
  - Focuses mainly on **disclosure** and avoiding compromised situations
    → 2026 is more operational and enforceable.

6) Reporting and enforcement process (clarified in 2026)

- 2026:
  - Explicitly states **reports handled via collaboration grievance procedures**
  - Mentions **cross-collaboration support in enforcement**
  - Clarifies escalation to institutions

- 2021:
  - Similar structure but less explicit about process ownership and coordination
    → More procedural clarity in 2026.

7) Scientific misconduct section

- Essentially **unchanged** (fabrication, falsification, plagiarism definitions remain the same).

8) References / external policy

- 2026 updates reference wording (e.g., NSF integrity policy phrasing), but no major conceptual shift.